

County Plan Shropshire 2017

In September 2016 the County Team met to formulate the County Action Plan for Girlguiding Shropshire. This is reviewed at each County Exec Meeting.

- New training courses for Learning to Lead for all areas of the County
- Flexible training to be offered
- Every leader undertaking a training will be given the support of a mentor
- Leavers questionnaires to be sent to all adult members that leave Girlguiding Shropshire or who come off the LQ scheme before completion
- Appoint an LQ Co ordinator for each division
- Complete sectional trainings for all sections
- Hold a training day for commissioners
- Review training offering to provide support for the new programme in 2018
- Training for how to get the most from new unit volunteers

Geared for Growth

- Establish a team of division reps to review opportunities in the division and feed into a County plan
- Team to meet 3 times per year
- Ensure a warm welcome is given to all new leaders
- No waiting lists longer than 12 months
- Leaders in Trainings to be supported to complete LQ within 2 years



Confidence to change

- Increase membership by 10% from the baseline census figure in 2016 by census 2017
Increase adult volunteers by 5%
- Continue Holiday Brownies and pursue rural locations

Forward to the Future

- Ensure the continuity of the County team, Commissioners, Team Leads and Leaders
- Maintain a full County Team
- Job descriptions to be available for all roles

Being our Best

- Voice
- Excellence
- Capacity
- Access

Outstanding Organisation

- All trainings to be free and bookable on line
- Establish a communication policy to give clarity and structure
- Establish a News & Views Newsletter 3 times per year
- Budget summary sent to all budget holders each quarter
- All Division Accounts & District Accounts provided to County
- Review the risk register quarterly and keep up to date
- Ensure that all members have an in date DBS and references
- Hold an event for adult volunteers as part of the 2017 celebrations
- Review our Subscriptions process and ensure all levels are supported and know how to pay and when

Positive Partnerships

- work with two commercial partners to benefit Girlguiding Shropshire in 2017 – National Trust and another
- Work with the Trefoil Guild to promote the links between the organisations
- Community activity ideas to be provided at trainings



- Update the website photos and layout
- Hold an event to celebrate the 100 years of Shropshire being a County and publicise widely
- Issue a County Handbook and engage members of senior section, young leaders and Queens Guides.



Dynamic Discovery

- Offer a challenging programme for Senior Section
- Train 100 girls in the Think Resilient Resource
- Advertise and appoint a young committee for WAVES 2017
- Hold our County Camp WAVES
- Take part in the Shrewsbury Colour run for Macmillan as part of our social action project.
- Support Sangam in its 50th birthday year and raise £3000 to support its work there
- Plan a County trip to Sangam for 2018



Basics and Beyond

Be Seen, Be Heard

